

# RECORD OF PROCEEDINGS

## Minutes of the Plymouth-Shiloh Local Board of Education - Regular Meeting

6:30 PM

November 19,

2018

in the Board Room of the Administrative Office Building

Roll Call: Doug Hamman – present

Deb Noble - present

Angela Hall - present

John Hart – *absent*

Sally Hoak - present

### BOARD'S RECOMMENDATIONS:

1. **Communications/Visitors** Michelle Roblin, Julie Walters, and Rachel Covol addressed the board regarding purchasing new Marching Band Uniforms. Mrs. Roblin addressed the board about the constant maintenance the current uniforms need and after seventeen years the uniforms need to be replaced. Mrs. Roblin presented a uniform proposal to the board and asked about assistance in purchasing the new uniforms. Mrs. Roblin informed the board that boosters had around thirty thousand in the bank and buying the uniforms would deplete their funds. Mrs. Roblin discussed marching band numbers with the board. Mrs. Roblin and the board discussed the timeline of ordering to delivery. Mr. Bazley explained that uniforms for athletics are purchased through booster and fundraising efforts. Mrs. Roblin discussed using old uniforms to make pillows and sell. Mr. Hamman asked for a new table with different cost split. Dr. Metcalf asked if the boosters were committed even if the board did not help with the purchase. Mrs. Walters said it was a necessity at this point. Marla Reynolds addressed the board and wanted to say how amazing the Veteran's Day assembly was and discussed the preparation and hard work it took by Mrs. Ringler and staff to pull it off. Mrs. Reynolds also talked about the participation of staff and veterans. Mrs. Reynolds asked about the insurance opt-out as to where we were and the stipulations. Mr. Bazley explained he emailed the lawyer for an opinion and will call in the morning to see what the answer is. Mr. Hamman asked what the amounts were and Mrs. Reynolds responded that the single amount was \$1,000 and family was \$2,400. Mrs. Reynolds said they negotiated it because it was meant to be a win-win because the district is saving money for the dependent opting out. Mr. Bazley said the employee is also saving money by not having to pay the employee portion of the premium. Mrs. Reynolds' concern was open enrollment is the end of this month and her husband won't be able to sign the opt-out if those stipulations are in it. The opt-out was a tentative agreement and not put into contract. Mrs. Reynolds stated elementary teachers had questions and wanted to see the opt-out. Mr. Hamman stated they could still opt-out of the insurance and we could deal with the incentive waiver after, if needed. Mrs. Reynolds stated it is difficult for her to fight for something that her family will directly benefit from, and she doesn't want to file a grievance, but will if not followed. Mr. Bazley argued he was following the tentative agreement by putting their language in the section 125 document. The difference is whether an employee opting out because they are a dependent is really opting out of the district sponsored plan. Mrs. Reynolds expressed frustration with wanting to see the opt-out waiver ahead of time and not being able to and having to deal with it now. Mr. Hamman said he understood her frustration, but with Mr. Bazley coming on when he did he had a lot on his plate and a lot to learn and deal with; that would be a lot to handle for anyone. Mr. Bazley said he sent the tentative agreement and language to the attorney and would check with her tomorrow and try to get an answer as soon as possible.

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2. **Appointment of Board Member** Deb Noble moved, seconded by Angela Hall, to approve the appointment of Sally Hoak to fill the unexpired term of Casey Rogers, effective October 15, 2018 to December 31, 2019
3. **Other** Doug Hamman discussed the five hundred dollar Board of Education scholarship and asked the other board members about doing it again. He explained it was once a year and that the board members were not obligated.

### **SUPERINTENDENT'S RECOMMENDATIONS:**

1. Upon the recommendation of Superintendent Metcalf, Sally Hoak moved, seconded by Angela Hall, to approve the following:

#### **Employment**

Approve Stacy Cannon as an intervention specialist MA, step 9 effective October 22<sup>nd</sup>, 2018

#### **Classified Employment**

Approve a one (1) year, 160 day contract for Casey Schuler as EMIS Coordinator, with 0 years of experience, effective November 19, 2018, and on a time card basis based on the EMIS Coordinator per diem from November 5<sup>th</sup> 2018 to November 16, 2018

#### **Classified Substitutes**

Approve Jessica Tabor to the classified sub list

Approve Ryan Miller to the classified sub list

#### **Supplementals**

Approve Jacob Strayer as Assistant Varsity Football Coach 0 years' experience 40% of step 0

Amend Jose Sanchez contract as Asst. Varsity Football Coach 4 years' experience 60% of step 4

Approve Hunter Bailey as JV Boys Basketball Coach 0 years' experience

Approve Jarrod Furr as MS 7<sup>th</sup> Grade Boys Basketball Coach 2 years' experience

Approve Zachary Arnold as MS Wrestling Asst. Coach 0 years' experience

Amend Marla Reynolds contract as MS Boys Basketball Coach 2 years' experience

Approve time card payment to Allison Conn at current hourly rate for purpose of training

#### **Volunteers**

Approve Brian Fellows as MS Girls Basketball Coach

Approve Mike Miller as Varsity Softball Coach

#### **Tutor**

Approve Peggy Stigall as a Striving Reader's Grant Tutor at \$22.00 per hour, not to exceed 25 hours per week, beginning November 27, 2018 until May 29, 2019

#### **Student Travel**

Approve our FFA Chapter members to attend the Washington Leadership Conference in Washington D.C. on one of the following dates which is yet to be determined: June 4-8, June 11-15, June 18-22, June 25-29, July 9-13, July 16-20, or July 23-27

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Vote: Yeas; Hoak, Hall, Hamman, Noble. Nays; none. Motion Carried.

### Supplementals

Approve Tracy Arnold as HS Softball Coach

3 years' experience

Approve Sherri Chaffins as Asst. HS Softball Coach

5 years' experience

Vote: Yeas; Noble, Hoak, Hamman. Nays; Hall. Motion Carried.

### TREASURER'S RECOMMENDATIONS:

1. Upon the recommendation of Treasurer, Gavyn Bazley, Angela Hall moved, seconded by Sally Hoak, to approve the following:

#### Minutes & Financial Information:

Approve the Minutes of the October 15, 2018 regular meeting

Approve the Monthly Expenditures, Financial Reports. Total Expenditures for the Month of October were \$870,148.28

#### Budgetary

Approve the Ohio School Safety Grant from the Ohio Attorney General for \$3,870.25 (499-9019)

Approve the Purpose & Budget Statement for Shiloh Elementary Flower Fund

Approve the amendments to the estimated resource and appropriations as presented

#### Donations

Approve the donation of 20 shoulder pads, 25 helmets, and 30 sets of football pants from Junior Irven and the former Plymouth Youth Football program valued at \$5,800

Approve the donation from the American Legion Post #447 of \$500 for the wrestling program

Approve the donation from Gorman Rupp as follows:

\$117 to Yearbook      \$58 to MS & HS Student Council      \$117 to 6<sup>th</sup> grade trip

Vote: Yeas; Hall, Hoak, Hamman, Noble. Nays; None. Motion carried.

2. **Other** Mrs. Noble asked about the calamity days and asked about posting the policy for employees to see and know what the policy is. Mr. Bazley said he would find the policy and post it. The difficulties of being able to access the website on cell phones was discussed, Dr. Metcalf and Mr. Bazley were able to access the website on their phones, but would look into the situation. Mr. Bazley told the board he and Dr. Metcalf attended a meeting regarding state funding. Mr. Bazley explained the meeting discussed the changing of the state funding formula. Mr. Bazley explained that the new formula looked great in theory and seemed much more transparent as far as what is funded compared to the current formula. Mr. Bazley told the board he is interested to see what it looks like when actual numbers are discussed and he will update the board when he has that information and how it pertains to Plymouth-Shiloh and their state funding.
3. **Adjournment** Angela Hall moved, seconded by Sally Hoak, to adjourn the regular meeting. Vote: Yeas; Hall, Hoak, Hamman, Noble. Nays; None. Motion carried.

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Gavyn Bazley, Treasurer

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Doug Hamman, President