

RECORD OF PROCEEDINGS

Minutes of the Plymouth-Shiloh Local Board of Education - Regular Meeting

6:30 PM

May 21,

2018

in the Board Room of the Administrative Office Building

Roll Call: Doug Hamman – *absent – arrived late*

Deb Noble - present

Angela Hall - present

John Hart - present

Casey Rogers - present

BOARD'S RECOMMENDATIONS:

1. **Communications/Visitors** Mrs. Bonnie Stine addressed the board about the possibility of compensating teachers for class trips and overnight trips. Mrs. Stine stated she feared trips may stop happening if there is no compensation and asked the board to value trips as much as she does. Mrs. Stine noted how much time and effort goes into the trips she plans and asked the board to consider compensating teachers. Deb Noble noted the board would take it into consideration.

Mid-Ohio Educational Service Center Preschool Presentation

Mrs. Linda T. Keller thanked the board for the invitation and commended the board for having preschool and stated that the Mid-Ohio Educational Service Center was grateful to be the provider. Mrs. Keller discussed the move to the elementary building and Ohio's emphasis on early education. Mrs. Keller introduced special education coordinator Adrienne Randall to the board to discuss preschool further. Mrs. Adrienne Randall thanked the board for their time and discussed everything that the Mid-Ohio Educational Service Center handles for Plymouth when it comes to preschool. Mrs. Randall explained the district is obligated to educate children identified as special education. Mrs. Randall explained the reporting, licensing, funding, and staff training that Mid-Ohio Educational Service Center handles for Plymouth-Shiloh Local Schools. Mrs. Randall also discussed how they have maximized the funding with the current preschool enrollment. Mrs. Randall discussed how the preschool is now full after discussing the move to the elementary building and how it has never been full before. Mrs. Randall discussed the benefits of housing the preschool in the elementary building by eliminating the cost of rent, cost of lunch/snacks, and improving the transition of preschool kids to elementary. Angela Hall thanked Mrs. Randall for coming and asked who had first brought up the move of the preschool to the elementary building. Mrs. Randall stated the Mid-Ohio Educational Service Center had concerns about the village building facility with a heating issue and no outdoor playground and approached the district about the move in order to save money. Angela Hall asked about room and increase in enrollment if we would need to find a new place. Mrs. Randall explained that they cap the enrollment, as it was capped at the village building and it was never full. Mrs. Randall explained that they were strategic about screening to make sure that funding was maximized, and they operated in one classroom at the village building and will do the same at the elementary building. John Hart stated that serving kids that identify as special education is the law. Mrs. Randall confirmed and stated if you have more special education students than room you have to serve those children itinerantly. Deb Noble expressed her concerns about preschool being in the fifth grade hallway and thought it could be disruptive. Mrs. Randall explained she had those concerns in Shelby and found the integration worked and actually had fifth grade students involved with preschool children, but also made sure interaction was limited with other elementary students. Mrs. Noble asked about the bathroom situation and was concerned about the sixteen preschool students sharing the one bathroom with the eight children in the neighboring classroom. Mrs. Randall stated for licensing purposes it was

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one bathroom per sixteen kids. She will double-check that. Deb Noble also expressed her concerns about pickup and drop off at the elementary, inside play area, and taking gym time away from other students. Deb Noble expressed concern over the elementary playground equipment not being age appropriate for preschoolers. Mrs. Randall stated that ODE licenses, as long as they deem, the equipment appropriate with required supervision. Deb Noble stated she would like to see preschool stay where it is and noted the village is putting in a new furnace and the Plymouth Improvement Committee would donate playground equipment. Mrs. Randall stated they had met with the village prior and there was no movement, so Mid-Ohio moved forward with implementing a move to the elementary. Her opinion is that it is in the best interest of the kids to be in the elementary. Deb Noble said no decision for the move had been made. Dr. Metcalf stated it was his decision. Deb Noble stated according to policy he would bring a proposal. Dr. Metcalf responded that Mid-Ohio Educational Service Center had presented their proposal. Angela Hall stated she was not a teacher and wondered how teachers would feel about the move and asked Mrs. Bonnie Stine. Mrs. Stine stated that as a teacher and from her point of view she was concerned on how the move would work and be integrated into the elementary. Mrs. Randall stated she has supported six moves similar to this and none of those schools have approached her regretting their decision. She also stated the benefits and rewards outweigh the concerns and risks. The primary obligation is to serve students with special needs. Dr. Metcalf stated if Mid-Ohio did not run preschool the district would have to talk to other districts to educate preschool students and we would be responsible for bussing them. Dr. Metcalf asked Mrs. Randall how much it would cost to educate itinerantly. Mrs. Randall responded and said it is seven thousand dollars estimate with a true-up for cost differences. Dr. Metcalf stated based on current enrollment that would cost the district one hundred and five thousand dollars. Deb Noble asked if it was possible to keep preschool where it was and iron out issues. Dr. Metcalf stated the best place to have it would be in one of the current kindergarten rooms that were built for a preschool classroom. Deb Noble again expressed her concerns about pickup and drop-off along with space in the building. Dr. Metcalf thanked Linda T. Keller and Adrienne Randall for their time and coming to the meeting.

2. **Graduation** Angela Hall moved, seconded by Casey Rogers, to approve the list of 2018 graduates providing they meet all necessary requirements as set forth by the State of Ohio and the Plymouth-Shiloh Local Board of Education. Vote: Yeas; Hall, Rogers, Noble, Hart. Nays; none. Motion carried.
3. **Property, Fleet & Liability Insurance** Angela hall moved, seconded by Casey Rogers, to approve the insurance coverage's as presented with SORSA for property, fleet, liability, employee dishonesty and errors, omissions liability for the period 7-1-19 to 6-30-20. Vote: Yeas; Hall, Rogers, Noble, Hart. Nays; none. Motion carried.
4. **Pay for all PPA renewals** Angela Hall moved, seconded by Casey Rogers, to approve the reimbursed payment for coaches and those employees who directly, supervise or coach a student activity program that involves athletics, routine or regular physical activity, or activities with health and safety considerations who are renewing their Pupil Activity Permit. Vote: Yeas; Hall, Rogers, Noble, Hart. Nays; none. Motion carried.
5. **Salary Schedules** Angela Hall moved, seconded by Casey Rogers, to approve the Salary Schedules for the 2018-2019 school year. Vote: Yeas; Hall, Rogers, Noble, Hart. Nays; none. Motion carried.

SUPERINTENDENT'S RECOMMENDATIONS:

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1. Upon the recommendation of Superintendent Metcalf, Casey Rogers moved, seconded by Angela Hall, to approve the following actions for the 2017-2018 school year:

Certified Leave of Absence

Approve Lisa Biggins for disability leave of absence through State Teachers Retirement System effective 4-30-18

Employment of Summer Help

Approve the following individuals as summer help to be paid at the student summer maintenance rate
Garrett Wilson Gavin Dawson Kaleb Houser Preston Richie

Tutor

Approve the following as 3rd grade reading tutors at a rate of \$22.00 per hour, on March 12th
Bonnie Stine, Jill Balas, Amy Shaffer, and Connor Nelson

Summer School

Approve the Kick Start, K-3 Math and Reading program. The program will run Monday, August 6th through Thursday, August 16th from 8:00-12:00, at \$22 per hour with the following staff members:
Sheri Creveling Brianna Scherer Nicole Carrier Jill Balas Bonnie Stine

Tutor

Approve Bonnie Stine, Connor Nelson, Sheri Creveling, and Jill Balas as summer 3rd grade reading Tutors and Testing Proctors from 8:00 am – 12:00 pm at a rate of \$22.00 per hour from Monday, June 18th through Thursday, June 28th

Upon the recommendation of Superintendent Metcalf, Mrs. Rogers moved, seconded by Angela Hall to approve the following actions for the 2018-2019 school year.

Supplementals

Jason Martin as the 2018-2019 Art Club Advisor	11 years of experience
Rico Allen as the 2018-2019 Drama Advisor	0 years of experience
Aime Reber as the 2018-2019 Flag Corps Advisor	2 years of experience
Brooke Miller as the 2018-2019 Majorette Advisor	0 years of experience
Heather Burrer as Co-Middle School Student Council	4 years of experience
Sarah Montgomery as Co-Middle School Student Council	4 years of experience
Marla Reynolds as MS yearbook advisor	10 years of experience
Bonnie Stine as Co-Elementary yearbook advisor	0 years of experience
Jill Balas as Co-Elementary yearbook advisor	0 years of experience
Mark Genders as Head Football Coach	11 years of experience
Aaron Weltlin as Assistant Football Coach	12 years of experience
Hunter Bailey as Assistant Football Coach	2 years of experience
John Gillum as Assistant Football Coach	2 years of experience
Jose Sanchez as Assistant Football Coach	0 years of experience
Bryon Bailey as Middle School Football Coach	7 years of experience
Mike Cline as Middle School Football Coach	2 years of experience
Amber Echelberry as H.S. Volleyball Coach	1 years of experience
Jay Follett as Head Cross Country Coach	9 years of experience

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Matt Anderson as MS Cross Country Coach	6 years of experience
Jennifer Green as HS Football Cheerleading Advisor	17 years of experience
Dan Parrigan as Girls HS Varsity Basketball Coach	1 years of experience
Jimmy Chaffins as Assistant Girls Varsity Basketball Coach	1 years of experience
Rusty Taylor as Girls JV Basketball Coach	1 years of experience
Rick Reeder as MS Girls Basketball Coach	11 years of experience
Jeremiah Balkin as HS Wrestling Coach	18 years of experience
Bryon Bailey as MS Wrestling Coach	6 years of experience
Derrick Shelenberger as Head Varsity Boys Basketball	3 years of experience

Volunteers

Approve Junior Irven as volunteer MS Football Coach

Administrative Contracts

Approve a two (2) year contract for Jennifer Green as Curriculum Coordinator, August 1, 2018 thru July 31, 2020.

Approve Gregory Sigg's contract as High School Principal for a period of two (2) years, August 1, 2018 thru July 31, 2020.

Approve Brad Turson's contract as Middle School Principal for a period of one (1) year, August 1, 2018 thru July 31, 2019.

Approve a one (1) year contract for Josh Calame as Athletic Director, August 1, 2018 thru July 31, 2019.

Approve a one (1) year contract for Cathy Csanyi as Special Education Coordinator, August 1, 2018 thru July 31, 2019

Open Enrollment

Approve the list of Open Enrollment students for the 2018-2019 school year

Vote: Yeas; Rogers, Hall, Noble, Hart. Nays; none. Motion carried.

TREASURER'S RECOMMENDATIONS:

1. Upon the recommendation of Treasurer, Gavyn Bazley, Casey Rogers moved, seconded by John Hart, to approve the following:

Minutes & Financial Information:

Approve Minutes of the April 16, 2018 regular meeting

Approve the Monthly Expenditures and Financial Reports. Total Expenditures for the month of April were \$956,813.21

Budgetary

Approve the revised five-year financial forecast that will be sent to the State Department in accordance with H.B. 412

Approve the amendments to the estimated resource and appropriations as presented

Donations

Approve the donation of \$50 to the FFA fund from Pamela Cunningham-Hugel

Approve the donation of \$25 to the FFA fund from Amy Wagner

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Approve the donation of hose and hose end for the corn planter from Riley Boyz, Inc

Vote: Yeas; Rogers, Hart, Noble, Hall. Nays; none. Motion carried.

2. **Executive Session** Casey Rogers moved, seconded by John Hart, to go into executive session to discuss negotiations. Vote: Yeas; Rogers, Hart, Noble, Hall. Nays; none. Motion carried.
3. **Adjourn Executive Session** Angela Hall moved, seconded by Casey Rogers, to adjourn the executive session. Vote: Yeas; Hall, Rogers, Noble, Hart. Nays; none. Motion carried.
4. **Reconvene Regular Meeting** Angela Hall moved, seconded by Casey Rogers, to reconvene the regular meeting. Vote: Yeas; Hall, Rogers, Noble, Hart. Nays; none. Motion carried.
5. **Negotiated Agreement** Casey Rogers moved, seconded by John Hart, to approve a three year Negotiated Agreement with the Plymouth Education Association for 2018-2019 through the 2020-2021 school year. Vote: Yeas; Rogers, Hart, Hamman, Noble, Hall. Nays; none. Motion carried.
6. **Adjournment** Casey Rogers moved, seconded by Angela Hall, to adjourn the regular meeting.

Gavyn Bazley, Treasurer

Doug Hamman, President